



# IAM CREWMEMBERS

Written by GO Crewmembers, for GO Crewmembers. Email organizers at [INFO@IAM141.org](mailto:INFO@IAM141.org).

## More Holidays, More Vacation and guaranteed flexibility with a Union Contract

Working in the airline industry is a 24-7, 365 days a year job. Airline workers work on weekends, holidays, and during every hour of the day to make sure travelers and goods get to their destinations safely and on-time. But airline workers have families, lives and other jobs and interests outside of work. That's why time off, guaranteed flexibility and increased pay when you have to work on holidays are very important.

IAM contracts provide the following:

<b>Benefit</b>	<b>American</b>	<b>United</b>	<b>Southwest</b>	<b>Alaska</b>
<b><u>Trades</u></b>	Guaranteed trades. Can trade off half your schedule every six months. Permitted to trade away more than 50 percent per month.	Guaranteed trades. Can trade off 50 percent of scheduled hours each month.	Guaranteed trades. Can trade off approximately half your schedule every quarter. Permitted to trade away more than 50 percent per month.	Guaranteed trades. Can trade off 50 percent of scheduled hours each month.
<b><u>Vacation</u></b>	6 weeks max	6 weeks max	5 weeks max	6 weeks max
<b><u>Holidays</u></b>	10 paid holidays at double time and a half.	6 holidays and 2 floating holidays. 6 holidays paid at double time and one half.	2 holidays and 10 "flex days." Holidays paid at double time and one half.	10 holidays paid at double time and one half.

JetBlue GO Crewmembers deserve to have their trades protected by a contract, real vacation—not PTO—and to be compensated for working on holidays.

Union contracts provide better pay, benefits and working conditions!

**SIGN YOUR CARD TODAY. SCAN THE QR CODE TO REQUEST A CARD BE MAILED TO YOU.**

