

ORGANIZING AND MEMBERSHIP INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

IAM MEMBERSHIP PAYS. LET'S REALIZE OUR WORTH. SIGN A CARD TODAY AND LET'S GET THE ELECTION WE DESERVE

JetBlue GO Crewmembers deserve real raises NOW. We are facing 40-year high prices caused by inflation with no wage increases announced. Here's what IAM members have negotiated over the last five years. We deserve much more and gaining collective bargaining rights will allow us to achieve what we deserve.

Every single major IAM airline contract contains significant wage increases.

- <u>United Airlines:</u> Since 2016, United Airlines ground operation workers have seen their wages increase by approximately 36%
- American Airlines: Since 2016, American Airlines workers' wages have increased by approximately 35%
- Hawaiian Airlines: The newly negotiated IAM contract at Hawaiian Airlines, if voted in, will increase wage rates by 31%
- Alaska Airlines: Since 2018 Alaska Airlines ground workers' wages have increased by 24%
- Southwest Airlines: IAM members at Southwest Airlines recently REJECTED a contract that would have raised wages by 12% and placed them at the top of the industry.
- <u>Spirit Airlines:</u> IAM members' newly ratified contract at Spirit Airlines raised wage rates by approximately 30%.

These are some of the reasons why JetBlue bosses will fight us every step of the way to try and keep us without any legal rights and retain all the power they have now.

