



ORGANIZING AND MEMBERSHIP

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

AFLAT

The ACAT review is finally done and, once again, GO Crewmembers have been **shortchanged**.

The announced pay increases are simply insulting. After almost 2 years of working in the most hazardous and unsafe conditions in airline industry history, due to the COVID-19 pandemic and extreme short staffing, we received so much less than we deserve.

First, GO Crewmembers did NOT get equal pay increases. The percentage increase differs at each step of the pay scale, with the first steps getting the largest increase and the top step getting ALOT less. Unbelievably, those who have never worked the ramp at JetBlue get the most and those with the more seniority, experience and dedication to JetBlue received a lot less. Only in a non-union setting would this happen.

Second, the raises don't even come close to the top of the industry. JetBlue's financial condition is among the top in the industry, but we are not treated like we are among the top in the industry. We should be.

Third, other than the small raise, we received nothing else. In fact, management took things away! It's now harder for part-time Crewmembers to qualify for OT. Shift differential hours cut. Don't we deserve more affordable, better medical insurance? Don't we deserve more holidays? Don't we deserve better pay for overtime? Don't we deserve better work rules? Don't we deserve lead pay if we perform lead duties? Don't we deserve a sick bank AND a vacation bank like unionized airline workers have?

Don't we deserve respect?

It is crystal clear that a big change is needed. That change will only come if we have a legally binding contract and the right to collective bargaining.

IAM members at every airline received raises, benefit improvements and improvements to their working conditions all throughout this pandemic. We deserve the same.

SIGN YOUR A-CARD TODAY!

For more info on the campaign, or to request an a-card, scan the QR code.

