



# ORGANIZING AND MEMBERSHIP

## INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

January 11, 2022

Dear GO Crewmember,

As you know, GO Crewmembers from around the country are making a strong push to finally get the right to vote in a union election. We are getting closer and closer with each day that passes but we need everyone onboard to finally get the vote we deserve.

Please fill out, sign and date the enclosed election authorization card (a-card) today and mail back in the business reply envelope. Don't worry about postage, it's already paid. Your right to sign an a-card is protected under federal law and JetBlue management is prohibited under the law from ever knowing if you signed an a-card. Please remember, a-cards are only valid for one year. If you receive this letter that means you do not have a valid a-card on file.

It's never been more clear that we need a union. We have not received a wage increase on almost two years. Other airline workers who have a union have received raises throughout the pandemic. And, it's not just about money. We are working short every day because JetBlue management doesn't want to make this a career job. Management would rather outsource our work than improve the pay, benefits and working conditions, which would attract enough new workers and retain enough experienced workers to improve our working conditions. There is no end in sight either.

Meanwhile, while we work short everyday in very tough conditions, JetBlue is making money (our company earned \$190 million in the third quarter, 2021). But, we will not receive a single penny in raises until April, 2022 at the soonest, and JetBlue Bosses haven't told us what those raises will be.

And what about the other stuff besides money? What about sick time AND vacation time like unionized airline workers have? We have PTO. If we get sick and have to use a bunch of PTO, well goodbye PTO that we could use to spend time with our families. What about if we are disciplined or terminated unfairly? Where do we go? Who helps us? Basically, whatever a supervisor says goes and if we have to take it. What about holidays? Unionized airline workers normally get paid double time and a half on holidays. What do we get? What about affordable, quality medical insurance for our families? Unionized airline workers have it. We don't. What about paid lunches, easy hours, work rules? The list goes on and on.

Why do you think we don't have all these things and unionized airline workers do?

We deserve the respect and dignity of what we deserve. We need change. We need to stop relying on the charity of JetBlue bosses for our future and the future of our families. We need power. With IAM representation we will have power and support and join the union family.

Please sign the enclosed a-card, so we can gain the right to vote in a union election. We deserve the respect to at least vote!

In solidarity,  
GO Crewmember Organizing Committee

**For more info on the campaign, or to request an a-card, scan the QR code.**

