



ORGANIZING AND MEMBERSHIP

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

Wage increases are likely to be announced, but they're likely to be less than what we deserve. And what about the "other stuff"?

JetBlue management has said the ACAT review is just about done. They've also said that whatever they decide to give us will also not go into effect until April, 2022 at the earliest. The question is, what will they give us.

We received nothing in 2021. The last raise was on 7/1/20. And Crewmembers at the top of the wage scale received nothing on 7/1/20. The last time our most senior Crewmembers received a raise was on 7/1/19. Going on three years. That's a SHAME.

Inflation is at a 40-year high. Every time we go to the supermarket, fill up our gas tank, go holiday shopping, we experience these higher costs. There is no doubt that **EVERY CREWMEMBER DESERVES AT LEAST A 15% PAY INCREASE!** Even that would not be even get us near what most IAM members receive in the airline industry. Why?

Well, it's also about the "other stuff." Like vacation AND sick leave. Not just PTO like we get. It's about lower cost, higher quality health insurance. It's about more holidays. It's about higher overtime pay. Work rules that limit mandatory overtime. It's about getting paid if our lunch time is not given or it's moved. It's about a higher 401K contribution AND a traditional pension plan.

These are just some of the "other stuff" that unionized ramp workers **NEGOTIATE** that we do not receive. And that "other stuff" is very valuable.

So, we earn less and our benefits and work rules don't compare. And, guess what, we are working a lot harder because all new hires are going to the unionized carriers, not JetBlue.

Why do you think that is?

For more info on the campaign, or to request an a-card, scan the QR code.

