



## **Machinists Union District 141 Reaches Tentative Agreement With Spirit Airlines on New Five Year Pact**

I am proud to announce that Machinists Union District 141 has reached a Tentative Agreement with Spirit Airlines on a truly groundbreaking new five-year contract.

This Agreement will create the highest wages and overall compensation rates for ramp agents in the airline's history. Our members will receive wage increases that are, on average, 30% higher than they are now. Lead premium increases, more opportunities for double-time pay, and new trainer positions will allow our members to earn even more from the work they currently do.

If ratified, this deal will also bring paid vacations to part-time agents. For some, this will be the first real vacation they have ever known.

I want to thank our IAM Negotiating Committee at Spirit for the outstanding work they've accomplished with this Agreement. I particularly want to recognize the contributions of Local 368 members Almarie Jean, Linda Germain, Christopher Willis, and Gregory De La Cruz, who helped put this deal together. Along with District 141 Assistant General Chairs Andrea' Myers, and Lead Negotiator Tony Gibson, this team spent countless hours away from loved ones to create a better workplace for our Spirit membership.

I'd also like to thank the International, Spirit Airlines' negotiators, and the National Mediation Board for their vital assistance in finalizing this Tentative Agreement.

The Spirit Airlines management team was respectful to our negotiators, and I believe they were honestly working in a good-faith effort to create this Agreement. The Spirit team recognized that workers are an asset to be invested in, not a liability to be minimized, and they deserve credit for that.

The Negotiating Committee unanimously recommends ratification of the Tentative Agreement. Complete text copies of the Tentative Agreement will be distributed locally before the ratification vote on November 4, 2021.

In solidarity,

Michael G. Klemm  
President and Directing General Chairman  
IAM, District Lodge 141