



July 26, 2021

## Hawaiian Airlines Negotiations Update

Aloha Sisters and Brothers of Hawaiian Airlines,

Last month, we informed you that we were planning a high-level executive meeting between the IAMAW and Hawaiian Airlines the week of July 19, 2021, to discuss the outstanding issues that required more work. These issues included economics, benefits, job security, and scope. Although the meeting took place it didn't bring us to the tentative agreement we had hoped for at the beginning of the week. Only a tentative agreement that recognizes and honors the work you do, and the value that you deliver to this company will suffice under this limited issue, expedited negotiation process.

Although not the outcome we were looking for, we did make enough progress to schedule another session with the goal of reaching an agreement. Once we have confirmed those dates, we will be sure to communicate that to our Hawaiian Airlines members.

In closing, thank you for your support and solidarity. Together, we can secure a great contract on your behalf and avoid the need to enter into Section Six negotiations.

In Solidarity,

A handwritten signature in blue ink, appearing to read "Michael Klemm".

Michael Klemm  
President & Directing General Chair  
District Lodge 141

A handwritten signature in blue ink, appearing to read "David Supplee".

David Supplee  
President & Directing General Chair  
District Lodge 142