



April 12, 2021

Dear Sisters and Brothers,

We hope this communication finds you safe and healthy. As you are well aware, we had suspended negotiations due to the pandemic and associated travel and meeting restrictions. We are pleased to announce that we have agreed with the Company to resume negotiations beginning the first part of May 2021.

Our position will be to pick up where we left off in March 2020. We recognize your hard work and sacrifices during this very trying time. We will make sure that Hawaiian Airlines also recognizes this fact. You have contributed greatly to HAL being able to successfully navigate through the last several months and fully deserve to share in that success moving forward.

In closing, thank you for all you do. It is with your support and solidarity that your Negotiating Committee will be able to secure a great Contract on your behalf.

In Solidarity,

A handwritten signature in blue ink, appearing to read "Mike Klemm", written over a horizontal line.

Mike Klemm
PDGC District 141

A handwritten signature in blue ink, appearing to read "David Supplee", written over a horizontal line.

David Supplee
PDGC District 142