

The Association.



THE TWU-IAM ASSOCIATION

American Airlines to Offer Revised Leaves of Absence and Voluntary Early Outs

July 15, 2020

American Airlines will announce today that they are offering 'enhanced' Leaves of Absence and Early Outs to Association members. Association leadership discussed these revised offers and made several suggestions that would make them more attractive to our members. Most of the suggestions were not taken.

We advise all of our membership to consider these offers carefully. Each person must weigh the costs and benefits that accepting any of the offers would have on their unique situation. The Company will communicate the offers and provide information relative to them. Questions about the leaves and early-outs should be directed to management. Questions about the contracts should be directed to your union representatives.

In these unprecedented times, we urge all of our members to be safe. We also remind everyone that our solidarity is our greatest asset in both good and turbulent times.

The Association Leadership Team