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Congress of the United States
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Washington, DC 20515-0514

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NSA AND CYBERSECURITY
Senior Whip

May 4, 2020

Oscar Munoz
Chief Executive Officer
United Airlines
233 South Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

I am dismayed to hear that you have announced the reduction of scheduled work hours by 25% for almost 1600 United Airlines employees at San Francisco International Airport (SFO), effective May 24, 2020.

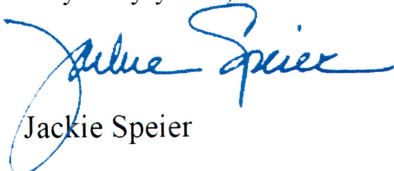
These employees are the workers who answer my calls to book a reservation, who greet me at the gate before each flight, who make sure my luggage gets on my flight and who perform other essential safety and security duties to ensure a successful flying experience. Many of these employees are paid at the lowest pay tiers at your airline and can least afford a reduction in their gross income.

Your company has agreed to take approximately \$5.0 billion from the Coronavirus Aid, Relief, and Economic Security (CARES) Act Payroll Support Program. This includes a grant of \$3.5 billion and a 10-year loan for \$1.5 billion. United itself acknowledged that the receipt of this federal government money "will be used to protect the salaries and benefits of employees through Sept.30,2020". *

This is *not* the way to protect the salaries and benefits of these 1600 employees and their colleagues throughout the country. United contends that this 25% reduction in work *hours* does not violate the CARES Act because their hourly *rate of pay* did not change. I find that position disingenuous and not in the spirit of the CARES Act. These workers will have a 25% reduction in their gross incomes.

I would urge you to reconsider this decision.

Very truly yours,



Jackie Speier

* <https://hub.united.com/2020-04-30-united-airlines-announces-first-quarter-2020-financial-results-2645886449.html>