



CEOs Hayes and Bastian,

The International Association of Machinists and Aerospace Workers (IAM) recently learned that you have cut the pay of tens of thousands of the dedicated, frontline essential workers that are serving our country bravely during the novel coronavirus pandemic. Both Delta and JetBlue have received billions of dollars of taxpayer money that is mandated to maintain airline workers pay and benefits until September 30, 2020. The IAM calls on both Delta and JetBlue to reverse course and to restore the pay and benefits of the tens of thousands of frontline airline workers immediately.

As you are well aware, the payroll support component for air carriers in the CARES Act requires that taxpayer-funded grant dollars be used to maintain the pay and benefits of the dedicated JetBlue and Delta workers who have made your airlines successful and who are risking their lives every day by providing essential services to the American public. It is our understanding that tens of thousands of Delta and JetBlue workers have taken unpaid voluntary leaves in order to aid the carriers in reducing labor costs, yet you have implemented unconscionable policies to reduce the pay of those workers that remain. At Delta, thousands of workers are being forced to work less hours per week without pay. At JetBlue workers have been forced to take 24 days of unpaid leave from now until September 30, 2020. The grant money that you demanded and received was calculated using these workers' compensation and is meant to maintain their salaries and benefits through this crisis.

The IAM, along with the all the other AFL-CIO affiliated transportation unions, and Delta JetBlue workers, fought for the federal stimulus to protect airline workers and save the airline industry from the ravages of the novel coronavirus pandemic. Hundreds of thousands of IAM members in every sector of our union proudly called elected officials and demanded action to protect the industries in which we work. Now, opportunist corporate actors such as yourselves are using that good faith support of airline workers around the country and at every carrier to screw your own workforces and greedily undermine the intent of the federal stimulus funds that you demanded.

The IAM will fight for IAM members, as well as all airline workers in every arena possible to right this wrong.

Michael G. Klemm
President, Directing General Chairman
IAMAW District Lodge 141

David Supplee
President, Directing General Chair
IAMAW District Lodge 142

cc: The Honorable Steven Mnuchin- Secretary of the Treasury
Robert Martinez Jr.- International President, IAMAW
Sito Pantoja- General Vice-President, Transportation, IAMAW
Joesph Tiberi-Chief of Staff to GVP Pantoja
Timothy Klima- Airline Coordinator, IAMAW
James Carlson- Assistant Airline Coordinator, IAMAW
Stephen Cotton- General Secretary, International Transport Workers Federation
Rich Pantoja- Grand Lodge Representative
Larry Rother- Communications Representative