uge employee Pay Progression	Employee Pay Prog	ression
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E Employee Pay	Frogression					Seniority	/						
Location	0	0.5	1	2	3	4	5	6	7	8	9	10	
BASE	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
AVP	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
AZO	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
BGM BPT	\$10.05 \$10.05	\$10.35		\$10.95 \$10.95	\$11.25 \$11.25	\$11.55 \$11.55	\$11.85 \$11.85	\$12.25 \$12.25	\$12.65 \$12.65	\$13.25 \$13.25	\$13.75 \$13.75	\$14.90 \$14.90	
GSP	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
нов	\$10.50	\$10.80		\$11.40	\$11.70	\$12.00	\$12.30	\$12.70	\$13.10	\$13.70	\$14.20	\$15.37	
MRY	\$10.80	\$11.10		\$11.70	\$12.00	\$12.30	\$12.60	\$13.00	\$13.40	\$14.00	\$14.50	\$15.68	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
PSP	\$10.80	\$11.10		\$11.70	\$12.00	\$12.30	\$12.60	\$13.00	\$13.40	\$14.00	\$14.50	\$15.68	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
SAF	\$11.21	\$11.51	\$11.81	\$12.11	\$12.41	\$12.71	\$13.01	\$13.41	\$13.81	\$14.41	\$14.91	\$16.11	Minimum wage of \$11.80 per hour will be paid in 3/19, unless employee is at higher rate in wage scale
SBA	\$10.80	\$11.10		\$11.70	\$12.00	\$12.30	\$12.60	\$13.00	\$13.40	\$14.00	\$14.50	\$15.68	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
SYR TYS	\$10.05 \$11.00	\$10.35		\$10.95 \$11.90	\$11.25 \$12.20	\$11.55 \$12.50	\$11.85 \$12.80	\$12.25 \$13.20	\$12.65 \$13.60	\$13.25 \$14.20	\$13.75 \$14.70	\$14.90 \$15.87	Minimum wage of \$11.80 per hour will be paid in 2020, unless employee is at higher rate in wage scal
BHM	\$11.00	\$11.30		\$11.90	\$12.20	\$12.50	\$12.80	\$13.20	\$13.60	\$14.20	\$14.70	\$15.87	
CWA	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
ERI	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
GRB	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
LNK	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
MAF	\$14.05	\$14.35	\$14.65	\$14.95	\$15.25	\$15.55	\$15.85	\$16.25	\$16.65	\$17.25	\$17.50	\$17.77	
MKE SBN	\$10.30 \$10.05	\$10.60		\$11.20 \$10.95	\$11.50 \$11.25	\$11.80	\$12.10 \$11.85	\$12.50 \$12.25	\$12.90 \$12.65	\$13.50 \$13.25	\$14.00 \$13.75	\$15.16 \$14.90	
SBN MEM	\$10.05 \$10.30	\$10.35		\$10.95 \$11.20	\$11.25 \$11.50	\$11.55 \$11.80	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75 \$14.00	\$14.90	
CHA	\$10.30 \$10.05	\$10.60		\$11.20	\$11.50	\$11.80	\$12.10	\$12.50	\$12.90	\$13.50	\$14.00	\$15.16	
PIA	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
SHV	\$11.30	\$11.60		\$12.20	\$12.50	\$12.80	\$13.10	\$13.50	\$13.90	\$14.50	\$15.00	\$16.21	
BTV	\$13.00	\$13.30	\$13.60	\$13.90	\$14.20	\$14.50	\$14.80	\$15.20	\$15.60	\$16.20	\$16.70	\$17.92	
PWM	\$11.05	\$11.35	\$11.65	\$11.95	\$12.25	\$12.55	\$12.85	\$13.25	\$13.65	\$14.25	\$14.75	\$15.94	Minimum wage of \$12.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
CRP	\$11.05	\$11.35	\$11.65	\$11.95	\$12.25	\$12.55	\$12.85	\$13.25	\$13.65	\$14.25	\$14.75	\$15.94	
JAN DAY	\$10.05 \$10.05	\$10.35	\$10.65 \$10.65	\$10.95	\$11.25 \$11.25	\$11.55	\$11.85 \$11.85	\$12.25	\$12.65	\$13.25	\$13.75 \$13.75	\$14.90	
LFT	\$10.05 \$10.05	\$10.35		\$10.95 \$10.95	\$11.25 \$11.25	\$11.55 \$11.55	\$11.85 \$11.85	\$12.25	\$12.65	\$13.25 \$13.25	\$13.75 \$13.75	\$14.90	
SAV	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
EYW	\$12.30	\$12.60		\$13.20	\$13.50	\$13.80	\$14.10	\$14.50	\$14.90	\$15.50	\$16.00	\$17.25	
TDY	\$10.30	\$10.60	\$10.90	\$11.20	\$11.50	\$11.80	\$12.10	\$12.50	\$12.90	\$13.50	\$14.00	\$15.16	
CMI	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
COU	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
STS RST	\$11.50 \$10.05	\$11.80		\$12.40 \$10.95	\$12.70 \$11.25	\$13.00 \$11.55	\$13.30 \$11.85	\$13.70 \$12.25	\$14.10 \$12.65	\$14.70 \$13.25	\$15.20 \$13.75	\$16.41 \$14.90	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal Minimum wage of \$10.10 per hour will be paid in 2020, unless employee is at higher rate in wage scal
SRQ	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	www.man
ITO	\$11.50	\$11.80		\$12.40	\$12.70	\$13.00	\$13.30	\$13.70	\$14.10	\$14.70	\$15.20	\$16.41	
ORD PAA	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	Minimum wage of \$14.10 per hour will be paid in 2020, unless employee is at higher rate in wage scal
ABQ	\$10.50	\$10.80		\$10.95	\$11.70	\$12.00	\$12.30	\$12.70	\$13.10	\$13.70	\$14.20	\$15.37	
EVV	\$10.05 \$10.75	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75 \$14.45	\$14.90	
ELM ILM	\$10.75	\$11.05	\$11.35 \$10.65	\$10.95 \$10.95	\$11.95 \$11.25	\$12.25 \$11.55	\$12.55 \$11.85	\$12.95 \$12.25	\$13.35 \$12.65	\$13.95 \$13.25	\$14.45	\$15.63 \$15.37	Minimum wage of \$11.80 per hour will be paid in 2020, unless employee is at higher rate in wage scal
BNA	\$11.00	\$11.30	\$11.60	\$10.95	\$12.20	\$12.50	\$12.80	\$13.20	\$13.60	\$14.20	\$14.70	\$15.87	
PQI	\$10.50	\$10.80	\$11.10	\$10.95	\$11.70	\$12.00	\$12.30	\$12.70	\$13.10	\$13.70	\$14.20	\$14.90	Minimum wage of \$12.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
RIC	\$11.50	\$11.80	\$12.10	\$10.95	\$12.70	\$13.00	\$13.30	\$13.70	\$14.10	\$14.70	\$15.20	\$16.08	
FSD	\$11.00	\$11.30		\$10.95	\$12.20	\$12.50	\$12.80	\$13.20	\$13.60	\$14.20	\$14.70	\$15.56	
ORF	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
ONT MFR	\$11.00	\$11.30		\$10.95	\$12.20	\$12.50	\$12.80	\$13.20	\$13.60	\$14.20	\$14.70	\$15.56 \$15.31	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
MFR XNA	\$10.75 \$10.05	\$11.05	\$11.35 \$10.65	\$10.95 \$10.95	\$11.95 \$11.25	\$12.25 \$11.55	\$12.55 \$11.85	\$12.95 \$12.25	\$13.35 \$12.65	\$13.95 \$13.25	\$14.45 \$13.75	\$15.31	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
SCE	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
ABE	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
PVD	\$11.85	\$12.15	\$12.45	\$10.95	\$13.05	\$13.35	\$13.65	\$14.05	\$14.45	\$15.05	\$15.55	\$16.44	
EWR PAA	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	Minimum wage of \$12.45 per hour will be paid in 2020, unless employee is at higher rate in wage scal
MMH	\$15.00	\$15.30		\$10.95	\$16.20	\$16.50	\$16.80	\$17.20	\$17.60	\$18.20	\$18.70	\$19.66	
PAE	\$14.50	\$14.80		\$10.95	\$15.70	\$16.00	\$16.30	\$16.70	\$17.10	\$17.70	\$18.20	\$19.15	
FLG TDYHI	\$12.50 \$10.30	\$12.80		\$10.95	\$13.70 \$11.50	\$14.00	\$14.30 \$12.10	\$14.70 \$12.50	\$15.10	\$15.70	\$16.20 \$14.00	\$17.10	Minimum wage of \$13.00 per hour will be paid in 2020, unless employee is at higher rate in wage scal
TDYNY	\$11.10	\$11.10		\$10.95	\$11.50	\$11.80	\$12.10	\$12.50	\$12.90	\$13.50	\$14.00	\$15.16	Minimum wage of \$11.80 per hour will be paid in 2020, unless employee is at higher rate in wage scal
ннн	\$11.50	\$11.80		\$10.95	\$12.70	\$13.00	\$13.30	\$13.70	\$14.10	\$14.70	\$15.20	\$16.08	
JAC	\$19.00	\$19.30		\$10.95	\$20.00	\$20.25	\$20.55	\$20.85	\$21.15	\$21.45	\$21.70	\$22.00	
DEN Cabin	\$10.05	\$10.35	\$10.65	\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	Wage of \$14.00 per hour will be paid in 2020, unless employee is at higher rate in wage scale.
FAR	\$13.00	\$13.30		\$13.90	\$14.20	\$14.50	\$14.80	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	
GRK	\$10.05	\$10.35		\$10.95	\$11.25	\$11.55	\$11.85	\$12.25	\$12.65	\$13.25	\$13.75	\$14.90	
LEX SDF	\$10.25 \$11.00	\$10.55		\$11.15 \$11.90	\$11.45 \$12.20	\$11.75	\$12.05 \$12.80	\$12.45	\$12.85	\$13.45 \$13.90	\$13.95	\$14.90	
MDT	\$11.00 \$11.00	\$11.30		\$11.90	\$12.20	\$12.50 \$12.50	\$12.80	\$13.10 \$13.10	\$13.50 \$13.50	\$13.90	\$14.50 \$14.50	\$14.90	
	\$12.75	\$13.05	\$13.35	\$13.65	\$13.95	\$14.25	\$14.55	\$14.95	\$15.00	\$15.00	\$15.00	\$15.00	
ROC						\$19.50	\$19.80	\$20.00	\$20.20	\$20.50	\$20.75	\$21.00	
ROC EGE	\$18.00	\$18.30	\$18.60	\$18.90	\$19.20	\$19.50	213.00	\$20.00		720.50	720.75		
	\$18.00 \$15.00	\$18.30 \$15.30	\$18.60 \$15.60	\$18.90 \$15.90	\$19.20 \$16.20	\$16.50	\$16.80	\$17.10	\$17.40	\$17.60	\$18.00	\$18.00	