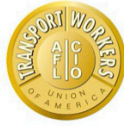


The Association.



THE TWU-IAM ASSOCIATION

January 20, 2020

NEGOTIATIONS UPDATE

Sisters and Brothers,

Talks continue by phone between the Association Leadership and American Airlines in reaching a JCBA. As such, we wanted to update the membership and dispel a false narrative, speculation and rumors some may be spreading.

We are set to meet again with the NMB on Wednesday, January 29, 2020 at 10:00AM through the close of business on Friday, January 31, 2020. We are hopeful these dates with the NMB will not be necessary, however, if needed they will be utilized.

Further information will be provided as it becomes available.

Recording Secretaries, please post on all IAMAW bulletin Boards.