

# The Association.



THE TWU-IAM ASSOCIATION

November 25, 2019

## NMB Schedules Meetings

The Association leadership has pursued continuing negotiations on American Airlines with or without the presence of the National Mediation Board (NMB) with some limited success. After our last negotiating session closed November 15, we asked the Company to agree to meet this week. They declined.

The National Mediation Board has announced scheduled mediation dates for the first two weeks of December. We will meet with NMB members December 4<sup>th</sup> and 6<sup>th</sup> next week and December 9<sup>th</sup> through 12<sup>th</sup> the following week.

Our intention will be, as it always has been, to bring the best in industry contract to our membership. We are fully prepared to reach conclusion to these negotiations if the Company is ready and willing to step up to the plate and get it done.

A handwritten signature in black ink, appearing to read "Sito Pantoja".

Sito Pantoja  
**Director, TWU-IAM Association**  
**General Vice President**  
International Association of Machinists  
and Aerospace Workers

A handwritten signature in black ink, appearing to read "Alex Garcia".

Alex Garcia  
**Vice Director, TWU-IAM Association**  
**International Executive Vice President**  
Transport Workers Union of America