



Sisters and Brothers,

Your feedback is the most critical part of the upcoming contract negotiations.

For most of us, our union agreements will be the most valuable professional document that we will ever encounter. These documents will determine how secure our jobs are, what kinds of benefits we have, and how well we can provide for our families.

Please take a few moments to tell your union negotiators what you need to see in our next contract.

Use this link to get started:

bit.ly/HAL-Survey

As always, your input is crucial to winning the contract that we deserve as IAM Members.

Thank you for speaking up.

In Solidarity,

A blue ink signature of Michael Klemm, written in a cursive style.

Michael Klemm
President and Directing General Chair,
International Association of
Machinists and Aerospace Workers, District 141

A blue ink signature of David Supplee, written in a cursive style.

David Supplee
President and Directing General Chair,
International Association of
Machinists and Aerospace Workers, District 142