

Free, Confidential Help

Debt Management

Depression / Anxiety

Grief & Loss

Eating Disorders

Divorce

Marital Relationships

Child / Teen Conduct

Elder Care

Alcohol / Drug Dependence

Gambling

Addictive Behaviors

Sexual Abuse

Domestic Violence

Trauma Reactions

Who to Call for Help

Main Office/All Work Areas

SOUTH CENTRAL REGION

Bahiyyah Wright, Regional Staff

832.418.2576

DFW

Bahiyyah Wright/Regional	832-418-2576
Rickey Davis	708-288-4324

IAH

Bahiyyah Wright/Regional	832-418-2576
Janice Smith	346-600-1320
Joe Lonbel	832-988-2856
Kristen Gerulis	815-451-0690
Michelle Thibodeaux	281-687-3594
Paula Dyer	713-702-9601
Pete Tomas	281-748-9985
Robert Ferucci	281-736-4213
Robin Haben	713-392-4657
Sheryl Holland	281-701-2823
Waynette Lyons	713-202-6540

SAT

Bahiyyah Wright/Regional	832-418-2576
Ana Garza	210-262-7071

TUL

Bahiyyah Wright/Regional	832-418-2576
Curtis Zabonik	918-513-3752
Kim Redburn	918-513-3754

AUS/MSY

Bahiyyah Wright/Regional	832-418-2576
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*Offering Our Members Confidential
Free Guidance to Professional Help*

EMPLOYEE ASSISTANCE PROGRAM



SOUTH CENTRAL REGION

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Any EAP representative will be happy to assist you with EAP issues. Contact any EAP Director or Regional Representative listed on back. Local EAP Staff are on the web at iam141.org/eap

What Is The Employee Assistance Program (EAP)?

Many of us face painful, challenging personal problems at some point in our lives. Fortunately, your labor union offers a program that can be of enormous help to us during difficult times.

The Employee Assistance Program – EAP offers free, professional, confidential help for employees and their families when a personal problem develops.

How Do I Know When I Really Have A Problem?

We all have ups and downs. It's not always easy to decide when to ask for help. Your EAP representative can help you determine whether you need to take action. Remember, it's better to deal with a problem before it becomes overwhelming.

Ask yourself these questions.

- Do I think about the problem frequently or, am I always worried about the same thing?
- Am I just telling myself the problem "isn't that bad and it'll just go away," but it doesn't?
- Do I feel tired, frustrated, depressed, angry or sick?
- Is my job performance or dependability being affected?
- Do I feel like giving up?

What Services Does The EAP Provide?

Your EAP staff will work with you to find a resource that most appropriately addresses your situation, and to develop a plan of action to meet your needs.

The EAP representative will also follow up with you to ensure that you are getting the help you need and that you are satisfied with the referral.

With What Kind of Problems Can EAP Help?

The IAM/EAP representative can assist with a referral to a mental health professional or resource when a member may experience a range of personal problems.

- Depression / Anxiety
- Grief & Loss
- Alcohol / Drug Dependence
- Gambling
- Addictive Behavior
- Sexual Abuse
- Divorce
- Debt Management
- Elder Care
- Trauma Reactions
- Domestic Violence
- Eating Disorders
- Child / Teen Conduct
- Marital Relationships

What Will This Cost?

The services of the EAP itself are free.

If referral to a community service provider is necessary, your EAP representative will work with you to make effective use of health insurance benefits.

Is The EAP Really Confidential?

The program is voluntary and confidential. (There are rare exceptions to confidentiality required by the laws of your community).

You are in control of the course of action you decide to take. Your EAP staff will work with you to find a course of action that works for your situation.

Company and Union EAP's

Help is available not only through your union, but also through a program provided by the Company. Union Members may seek assistance from either EAP.

The Next Step Is To Call EAP

You can call any of the phone numbers listed on the back of this brochure.

SOUTH CENTRAL REGION
Bahiyyah Wright, Regional Staff
832-418-2576
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