

# The Association.



THE TWU-IAM ASSOCIATION

**February 1, 2019**

## Association Negotiations Update American Struggles To Say Yes

Throughout this week, the Association Executive Negotiating Committee members continued to present reasonable proposals in an effort to reach a JCBA. While some conversations discussed across the bargaining table seemed to reach “supposal agreements in principle,” written proposals returned from the Company continued to revert to their take-it or leave-it positions. In other words, the Company could not find their way to “yes” without a caveat giving them unilateral rights to do whatever they want.

At the direction of the mediators, discussions centered largely on the Fleet Service Scope and Classification, M&R/MLS Field Trip Procedures, and the Duration Article. A tentative agreement was reached on the Duration Article; however, pay raises beyond the amendable date were shifted to wage discussions.

We closed the week without significant progress on resolving the Fleet Scope issues. Your negotiating committee remains firm in protecting the work we do in the locations that we do that work. That commitment was strongly conveyed to the Company. We are hopeful the Company recognizes that we need to protect our work and will come prepared to get that done in our next session in Washington, D.C.

The full negotiating committees were in Ft. Lauderdale to support, provide input, and caucus with the Executive Negotiating Committee; including real-time updates throughout the day. The Association remains committed to achieving the compensation, healthcare, retirement, and job security that our members deserve. Your continued support and solidarity are both appreciated and necessary to reach the JCBA you rightfully deserve.

Fraternally,

Your Association Negotiating Committees

Future Mediation Sessions scheduled:

- February 6, 7, 8 DCA
- February 12, 13, 14 ATL
- If necessary, additional days in March to be determined

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