

# The Association.



## THE TWU-IAM ASSOCIATION

**January 18, 2019**

### Association Negotiations Update

Brothers and Sisters,

The TWU/IAM Association Executive Negotiating Committee this week met in full session with American Airlines under the auspices of National Mediation Board Mediators, Jim Mackenzie and Eva Durham, in San Francisco, CA. In addition to the executive committee, the full negotiating committees were also in San Francisco to support and caucus with the executive committee.

All members of the negotiating committees had the opportunity to meet with the mediators and were fully engaged in the process. We had input on all discussions and received real-time activity reports from the negotiating table. The previously agreed to agenda set forth the goals for the week.

The first day of the session was dedicated to presenting the Association's entire position for all groups on all open economic pay elements to both the mediators and the company.

The second day was dedicated to presenting the Association's entire position for all groups on all facets of health & welfare (insurance of all types) to the mediators and the company.

The 3<sup>rd</sup> day was dedicated to the duration of the agreement, field trip guidelines and other open JCBA language items.

Some progress was made, however, significant work remains.

Scheduled negotiating dates are:

- January 29, 30, 31 FLL
- February 6, 7, 8 DCA
- February 12, 13, 14 ATL
- And an additional week in March – specific dates to be determined

The Association is committed to achieving the compensation, healthcare, retirement and job security that our members have sacrificed for and deserve. Your continued support and solidarity are both appreciated and necessary to reach these goals.

Fraternally,

Your Association Executive Negotiating Committee

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