

Current Language

ARTICLE IX – DUTIES OF OFFICERS

Section 1.

(a) The President/Directing General Chairman of the District Lodge shall attend all meetings of the District Lodge and shall have the power to call special meetings of the Executive Board. He or his designated representative shall investigate any grievance that shall arise and endeavor to adjust same. He shall advise and counsel the membership and use his best efforts to organize workers within a jurisdiction assigned by the General Vice President. He shall report monthly to the membership all matters of interest relating to his office and perform all other duties and obligations pertaining to his office. He shall represent the District Lodge when attending meetings called by the Grand Lodge or by the AFL-CIO, which are of interest to the Air Transport Industry. He shall assign and direct the activities of the duly-elected General Chairmen, including their respective domiciles. He shall be responsible for the supervision and maintenance of the District Lodge office(s) as may be established. He shall enforce the Constitution of the International Association of Machinists and Aerospace Workers and decide all questions of order and usage according to the provision of these bylaws.

~~(b) For the faithful performance of duties, the General Chairman shall receive the following monthly salary rate:~~

~~Effective Date~~

~~October 1, 2014~~

~~First six months of service~~

~~\$11,329.58~~

~~Second six months of service~~

~~\$11,448.50~~

~~Thereafter~~

~~\$11,532.67~~

Proposed Language

ARTICLE IX – DUTIES OF OFFICERS

Section 1.

(a) The President/Directing General Chairman of the District Lodge shall attend all meetings of the District Lodge and shall have the power to call special meetings of the Executive Board. He or his designated representative shall investigate any grievance that shall arise and endeavor to adjust same. He shall advise and counsel the membership and use his best efforts to organize workers within a jurisdiction assigned by the General Vice President. He shall report monthly to the membership all matters of interest relating to his office and perform all other duties and obligations pertaining to his office. He shall represent the District Lodge when attending meetings called by the Grand Lodge or by the AFL-CIO, which are of interest to the Air Transport Industry. He shall assign and direct the activities of the duly-elected General Chairmen, including their respective domiciles. He shall be responsible for the supervision and maintenance of the District Lodge office(s) as may be established. He shall enforce the Constitution of the International Association of Machinists and Aerospace Workers and decide all questions of order and usage according to the provision of these bylaws.

(b) For the faithful performance of his/her duties, the President/Directing General Chairman shall receive the monthly salary of an Assistant General Chairman of this District plus 10%.

Summation: Bylaw will align Officer compensation with the other District Officers of The Transportation Department.

Current Language

ARTICLE IX – DUTIES OF OFFICERS

Section 2.

(a) The Assistant General Chairman shall attend all meetings of the Executive Board. They shall assist the President/Directing General Chairman in all functions and shall be responsible for organizing employees covered by District Lodge No. 141, and shall be responsible to the President/Directing General Chairman.

~~(b) For the faithful performance of their duties, each Assistant General Chairman shall receive the following monthly salary rate, effective October 1, 2014:~~

First six months' service	—————	\$9,341.30
Second six months' service	—————	\$9432.54
Thereafter	—————	\$9,525.30

Proposed Language

ARTICLE IX – DUTIES OF OFFICERS

Section 2.

(a) The Assistant General Chairman shall attend all meetings of the Executive Board. They shall assist the President/Directing General Chairman in all functions and shall be responsible for organizing employees covered by District Lodge No. 141, and shall be responsible to the President/Directing General Chairman.

(b) For the faithful performance of his/her duties, each Assistant General Chairman shall receive a salary equivalent to but not exceeding the highest compensated General Chairman/Assistant General Chairman of the Transportation Department.

Summation: Bylaw will align Officer compensation with the other District Officers of The Transportation Department.

Current Language

ARTICLE IX – DUTIES OF OFFICERS

Section 3

(a) The Secretary -Treasurer shall attend all meetings and conduct correspondence of the District Lodge, excepting as otherwise provided. He shall keep a correct account of the finances of the District Lodge. He shall receive all monies due to the District Lodge and pay all legitimate bills of the District Lodge. He shall make a report to the District Lodge every month and shall semi-annually submit the financial accounts to the Auditing Committee. The first audit to be held in the month of March and the second audit to be held in the month of September. Each Local Lodge Financial Secretary shall furnish the Secretary-Treasurer with a correct report of the total membership in the Local Lodges affiliated with District Lodge No. 141 each month and he shall prior to the annual Convention, have the latest report ready for the Convention. He shall perform all other duties pertaining to his office and such other duties as the District Executive Board or District Lodge President shall assign.

~~(c) He shall be required to take an annual vacation equal to that which he would receive working under the terms of the agreement. For the faithful performance of his duties, the Secretary-Treasurer shall receive \$9,492.14 per month, effective October 1, 2014 with the same privilege for salary increases as has been established for Assistant General Chairmen and in addition will be compensated for legitimate District Lodge expenses.~~

Proposed Language

ARTICLE IX – DUTIES OF OFFICERS

Section 3

(a) The Secretary -Treasurer shall attend all meetings and conduct correspondence of the District Lodge, excepting as otherwise provided. He shall keep a correct account of the finances of the District Lodge. He shall receive all monies due to the District Lodge and pay all legitimate bills of the District Lodge. He shall make a report to the District Lodge every month and shall semi-annually submit the financial accounts to the Auditing Committee. The first audit to be held in the month of March and the second audit to be held in the month of September. Each Local Lodge Financial Secretary shall furnish the Secretary-Treasurer with a correct report of the total membership in the Local Lodges affiliated with District Lodge No. 141 each month and he shall prior to the annual Convention, have the latest report ready for the Convention. He shall perform all other duties pertaining to his office and such other duties as the District Executive Board or District Lodge President shall assign.

(c) For the faithful performance of his/her duties, the Secretary-Treasurer shall receive a salary equivalent to but not exceeding the highest compensated Secretary-Treasurer of the Transportation Department, with the same privilege for salary increases as has been established for Assistant General Chairmen and in addition will be compensated for legitimate District Lodge expenses.

Summation: Bylaw will align Officer compensation with the other District Officers of The Transportation Department.

Current Language

ARTICLE IX – DUTIES OF OFFICERS

Section 4.

(a) The Vice President East, Vice President West, Vice President Hawaii, Vice President Guam and four (4) Vice Presidents at Large, ~~will receive \$75.00 per month as salary,~~ except when on full-time District Lodge salary. Then shall receive Assistant General Chairman's' salary. In addition, they will be compensated for legitimate District Lodge expenses.

Proposed Language

ARTICLE IX – DUTIES OF OFFICERS

Section 4.

(a) The Vice President East, Vice President West, Vice President Hawaii, Vice President Guam and four (4) Vice Presidents at Large, shall receive a salary equivalent to but not exceeding the highest compensated Vice President of the Transportation Department except when on full-time District Lodge salary. Then shall receive Assistant General Chairman's' salary. In addition, they will be compensated for legitimate District Lodge expenses.

Summation: Bylaw will align Officer compensation with the other District Officers of The Transportation Department.

Current Language

ARTICLE IX – DUTIES OF OFFICERS

Section 6.

(a) The Board of Trustees shall have charge of all property belonging to the District Lodge, shall see that all books are properly kept and at the time of the semi-annual audit, assist the Auditing Committee in the examination of all books and accounts and verify the report of the Auditing Committee by attaching their signature thereto. The auditing of the books of the District Lodge shall not be delayed because of the failure of one or more of the trustees to be in attendance. The auditors shall proceed to carry on the work in the same manner as though all the trustees were present. The trustees shall be liable to the Grand Lodge for all funds and other property of the District Lodge under their control. They shall perform any other duties as the District Executive Board or District Lodge President/Directing General Chairman shall assign.

Proposed Language

ARTICLE IX – DUTIES OF OFFICERS

Section 6.

(a) The Board of Trustees shall have charge of all property belonging to the District Lodge, shall see that all books are properly kept and at the time of the semi-annual audit, assist the Auditing Committee in the examination of all books and accounts and verify the report of the Auditing Committee by attaching their signature thereto. The auditing of the books of the District Lodge shall not be delayed because of the failure of one or more of the trustees to be in attendance. The auditors shall proceed to carry on the work in the same manner as though all the trustees were present. The trustees shall be liable to the Grand Lodge for all funds and other property of the District Lodge under their control. They shall perform any other duties as the District Executive Board or District Lodge President/Directing General Chairman shall assign. [For the faithful performance of their duties, trustees shall receive a salary equivalent to but not exceeding the highest compensated trustee of the Transportation Department.](#)

Summation: Bylaw will align Officer compensation with the other District Officers of The Transportation Department.