

Flagship Highlight Sheet

Current

No requirement for annual shift bid

Vacation bids in January

Wages currently \$14.02

Leads are paid .50 cents above rates
Forklift paid \$1.00 minimum above rates

No Bonus

No Pension

No time limits or penalty for being held out of service

Overtime awarded currently not posted

Birthday Holiday not paid

Sick leave with 3 days of pay

Funeral Leave, father-in-law and mother-in-law does not apply

Union Proposed

Shift bids minimum once per year with a maximum of 2 per year.

Vacation bidding will be in November

\$15.00 day of signing
\$16.00 effective 01/01/2020

Leads & Forklift pay will be \$18.25 day of signing

Bonus of \$150 on 01/01/2019 for all those active who worked the full year of 2018

\$75 for those who worked under a full year

.25 cents for every hour worked up to 40 hours worked per week effective day of signing. .05 cents increase 01/01/2019 and 01/01/2020.

Employee held out of service past 30 days will receive full pay beginning 31st day.

Overtime will be posted on the overtime board for all employees to see

Birthday Holiday off with pay

A maximum of 12 sick days per year

Include father-in-law and mother-in-law to funeral leave with paid days off

Voting will take place on July 11th, 2018

12pm – 5pm

1511 Rollins Rd. Burlingame, CA 94010

If you have questions call Troy Rivera at 925-570-3190