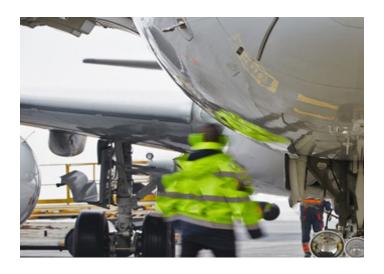


United AirlinesNegotiations Update



IAM District 141, United Continue Limited Issue, Expedited Talks

Mike Klemm, PDGC, 04 February 2016:

IAM District 141 and United Airlines continued limited issue, expedited negotiations this week in Washington DC.

Both parties bargained intensely during the week and exchanged multiple proposals regarding the quality of life issues IAM members identified that needed improvement for these negotiations to be successful. United management has been slow to make the necessary decisions that will resolve these issues to the extent the membership has demanded.

We are ready and eager to bargain work scope improvements once these other quality of life issues are addressed. We are also prepared to finish these limited issue negotiations by attaining the compensation improvements that our members deserve and to which United's executive leadership committed before we began these limited issue negotiations in December.

We once again reminded United's negotiating team of their leadership's pledge to deliver industry leading contracts to IAM members at United Airlines.

Future negotiations are to be determined and will be reported when confirmed.

District Lodge 141 - Adolph Stutz Memorial Scholarship 2016



District 141 envisions a future in which work and all people who work are valued, respected and rewarded. Education is a part of the journey towards that future.

District 141 will once again sponsor the Adolph Stutz Memorial Scholarship, rewarding District 141 Members or family eligibles with an annual cash prize of \$2000 for first place, and second place prizes of \$1000 each.

Please visit www.iam141.org/scholar for rules and how to submit.