



## IAM District 141 and United Agree to Equal Pay for all Locations DL141 Update, 09 March 2016:

IAM District Lodge 141 today is pleased to announce that the Union and United Airlines agreed, as part of the limited issue negotiations, to immediately restore the wage rates of IAM-represented workers whose wages were lowered during United's "market competitive sourcing process."

The negotiated wage hike will apply retroactively to February 21, 2016 and will apply to the following locations: BIL (Billings, Montana), IND (Indianapolis), KOA (Kona), LIH (Lihue), OGG (Maui),RNO (Reno, Nevada), SAT (San Antonio), SJC (San Jose, California) and TUL (Tulsa, Oklahoma), as well as for above-the-wing employees at ATL (Atlanta), MCI (Kansas City, Missouri), RDU (Raleigh-Durham, North Carolina), RSW (Fort Myers, Florida), SMF (Sacramento, California) and STL (St. Louis).

Whether one works in a hub or smaller line station, the same pay scale should apply. I am encouraged by United's willingness to address the IAM's concerns regarding this very important issue of fairness.

I would like to thank IAM members all over the United system, in big stations and small, for your support and solidarity. You spoke loud and clear on this issue and demanded it be rectified. This is an example of the fruits of a strong collective voice coupled with the Union and Company working collaboratively toward making necessary changes that positively impact the lives of IAM-represented workers at United Airlines.

We look forward to continuing limited issue negotiations with United and focusing next on improving job scope/security.

In solidarity,

Mike Klemm, District 141, PDGC

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