

The Association.



THE TWU-IAM ASSOCIATION

September 2, 2016

Sisters and brothers,

The Association Fleet Service Negotiating Committee met with American Airlines this week in Washington D.C. to continue joint contract negotiations. During this week's sessions, your Negotiating Committee exchanged and discussed the following articles:

- **Part Time Employees** – We exchanged our proposal with the company and had discussions on the part time ratio that was part of this article.
- **Temporary Assignments** – We exchanged our proposal with the company and following lengthy discussions, we have narrowed down this article to two major issues.
- **Overtime** – We received the company's counter proposal, which inadequately addressed our members' concerns. The committee discussed the proposal and composed a response to be finalized and passed at the next session.
- **Holidays - Sick Leave - Vacations** – We did not receive counter proposals on these articles from the company this week.

While we have not come to any tentative agreements during the last sessions, we have significantly narrowed and resolved many of the important issues expressed by the membership to the Association. We remain united, committed, and resolute in negotiating the JCBA we deserve. The Interim Letter of Agreement regarding wages does not change our approach to negotiating a JCBA. Our negotiations will continue and we are committed to fighting for a strong contract.

The next sessions are scheduled for the week of September 19th in Washington, D.C. and the week of September 26th in Dallas/Fort Worth.

Fraternally,

Mark Baskett

Mike Fairbanks

Pete Hogan

Tim Hughes

Steve Miller

Brian Oyer

Pat Rezlet

Art Riskey

Andre Sutton

Rodney Walker

Bill Wilson

Tim Murphy

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