

The Association.



THE TWU-IAM ASSOCIATION

June 30, 2016

Sisters and Brothers,

The Association Fleet Negotiating Committee met with American Airlines this week in Dallas/Fort Worth to continue joint contract negotiations.

During this week's talks, we made progress on issues which have previously bogged us down. A TA was reached on Work Schedules and significant progress has been made on Overtime. To date, we have not received a response from the company to our counter-proposal on Holidays. That TA's are not coming out every week is not reflective of the hard work of the committee. We remain committed to be expeditious but take the time necessary to achieve the best contract language possible.

Regarding seniority list integration, earlier this week Joshua Javits issued a letter introducing himself to Association members and outlined his role in the seniority integration process. It is important to note that having an integrated seniority list is not necessary for a joint agreement to be reached and ratified prior to the posting of that final list.

During the negotiations process, we have reached the following TA's:

Shift Differential	Preamble	Training, Travel Pay and Meal Per Diem
Grievance Procedures	Leaves of Absence	Meal Periods
Representation	Field Work	System Board of Adjustment
Uniforms	Absence from Duty	No Strike No Lockout
Fitness for Duty	Bulletin Boards	Probation
Safety and Health	Purpose of Agreement	Termination of Employment
Shift Trades	Furlough Benefits	Work Schedules

We understand your frustrations and we want a contract as fast and as much as you do. However, we also must preserve our work rules and other contractual provisions that make our work lives better. We must stand together as we work through this process!

Fraternally,

Mark Baskett

Mike Fairbanks

Pete Hogan

Tim Hughes

Mike Mayes

Steve Miller

Brian Oyer

Pat Rezler

Art Risley

Andre Sutton

Rodney Walker

Bill Wilson