

# The Association.



## THE TWU-IAM ASSOCIATION

May 20, 2016

Sisters and Brothers,

The Association Fleet Committee met with American Airlines during the week of May 16th in DFW.

While your negotiating committee began the week optimistically, the company continues to fall very short of the expectations it set and relayed to Association members when negotiations began.

Your committee remains dedicated to the negotiations process, but is disappointed by the lack of progress, due almost entirely to company management's work-rule proposals that would adversely impact the membership's quality of life.

Although we did not achieve any TAs this week, the committee was able to narrow down the issues on a number of the remaining open articles. We exchanged multiple proposals regarding Shift Trades, Work Schedules and Hours of Work.

We have not received any new proposals from the company, but did propose language regarding Severance Allowance and are awaiting American's response.

Future Fleet negotiations dates and locations are as follows:

<b>DALLAS</b>	<b>NEW YORK</b>	<b>WASHINGTON DC</b>
May 23	July 25	June 20
June 13	August 22	July 18

June 27		August 29
August 1		
August 8		

Fraternally,

*Mark Baskett*

*Mike Fairbanks*

*Pete Hogan*

*Tim Hughes*

*Mike Mayes*

*Steve Miller*

*Brian Oyer*

*Pat Rezler*

*Art Risley*

*Andre Sutton*

*Rodney Walker*

*Bill Wilson*