

The Association.



THE TWU-IAM ASSOCIATION

November 18, 2016

Sisters and Brothers,

The Fleet Service Committee met with American Airlines this week in DFW.

This week, we focused on overtime and vacations, and during this session we exchanged multiple proposals and held several lengthy deliberations. We understand that these articles are very important to the membership and the complexity of the two separate agreements requires extensive attention to detail in the language proposed. While we have not reached tentative agreements with the company, we have reduced the outstanding issues in these articles.

In the meantime, the company has not responded to the following articles for an extended period of time:

- Recognition of Rights and Compliance – The company wants to reserve the right to direct or assign our work under certain circumstances, without the direction of a Crew Chief/Lead.
- Holidays – The rate of pay and the number of holidays are the outstanding issues in this article.
- Sick Time – We remain apart on the number of sick days accrued each year and the accrual bank balance.
- Part-Time – The company wants to base the part-time ratio on the total number of fleet service employees versus the total number of full-time employees.

Current TAs:

Shift Differential	Preamble	Training, Travel Pay and Meal Per Diem
Grievance Procedures	Leaves of Absence	Meal Periods
Representation	Field Work	System Board of Adjustment
Uniforms	Absence from Duty	No Strike No Lockout

Fitness for Duty	Bulletin Boards	Probation
Safety and Health	Purpose of Agreement	Termination of Employment
Shift Trades	Furlough Benefits	Work Schedules
Temporary Assignments		

The following negotiation dates have been scheduled for the remainder of this year:

- Week of December 5th – DCA
- Week of December 12th – LAS

Negotiations have been scheduled for the following dates in January:

- Week of January 16th – DFW
- Week of January 23rd – MCO

Fraternally,

Fleet Committee:

Mark Baskett

Mike Fairbanks

Pete Hogan

Tim Hughes

Steve Miller

Brian Oyer

Pat Rezler

Art Risley

Andre Sutton

Rodney Walker

Bill Wilson

Tim Murphy

PLEASE POST ON ALL BULLETIN BOARDS