

# The Association.



THE TWU-IAM ASSOCIATION

October 28, 2016

Sisters and Brothers,

The Fleet Service Committee met with American Airlines this week in Dallas/Fort Worth.

During this week's session, the following articles were exchanged and discussed:

- Overtime – We exchanged our counter proposal with the company and are awaiting their response. The major issues include: how overtime is proffered and recorded, premium rates, and qualifiers.
- Vacations – We exchanged our counter proposal with the company and are awaiting their response. The issues have been narrowed down to vacation accrual and vacation selections for bidding.
- Part-Time Employees – We exchanged our counter proposal and received the company's counter proposal. The only issue remaining is the part-time employee ratio.
- Limited Duty – We did not exchange a proposal with the company during this session; we are currently finalizing our counter proposal.
- Reduction in Force – We received the company's proposal on this article and held discussions; there was no agreement on the company's proposal as it does not afford our membership the right opportunities to further their employment options.
- Recall – We received the company's proposal on this article and there is no agreement at this time.

There has been no exchange of proposals regarding Recognition and Scope, Medical Benefits, Retirement Benefits, Seniority, Transfers/Vacancies, Classifications, and new Compensation Rates.

Current TA's:

Shift Differential	Preamble	Training, Travel Pay and Meal Per Diem
Grievance Procedures	Leaves of Absence	Meal Periods
Representation	Field Work	System Board of Adjustment
Uniforms	Absence from Duty	No Strike No Lockout
Fitness for Duty	Bulletin Boards	Probation
Safety and Health	Purpose of Agreement	Termination of Employment
Shift Trades	Furlough Benefits	Work Schedules
Temporary Assignments		

The following negotiation dates have been scheduled for the remainder of the year:

- Week of November 7<sup>th</sup> – LAS
- Week of November 14<sup>th</sup> – DFW
- Week of December 5<sup>th</sup> – DCA
- Week of December 12<sup>th</sup> - LAS

Fraternally,

*Fleet Committee:*

*Mark Baskett*

*Mike Fairbanks*

*Pete Hogan*

*Tim Hughes*

*Steve Miller*

*Brian Oyer*

*Pat Rezler*

*Art Risley*

*Andre Sutton*

*Rodney Walker*

*Bill Wilson*

*Tim Murphy*

**PLEASE POST ON ALL BULLETIN BOARDS**