

The Association.



THE TWU-IAM ASSOCIATION

June 9, 2017

Association, AA Executive Session Negotiations Continue

Brothers & Sisters,

The Executive Negotiating Committee met with American Airlines the week of June 5th, in Washington D.C. and continued discussions of several of the open issues and Articles.

The M&R Committee reviewed and passed to the Company M&R Classifications, the complexity of this Article presented us with several challenges. The Committee also prepared MLS Classifications to be passed to the Company.

The Fleet Service Committee continued to work on Transfers and Promotions, and had exchanges with the Company.

The Negotiating Committees, including the Executive Committee, reviewed the General and Miscellaneous Article. While the Committees and the Company have mutually agreed upon several paragraphs in principle within General and Miscellaneous, this Article will remain open for **all work groups** until the conclusion of the entire negotiation process.

The Committees reached Tentative Agreements for **all work groups** on the following Articles:

Effects on Prior Agreements

Issuance of SIDA Badges (New Article)

M&R, MLS, MCT, MTS, and T/A's

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms – M&R and MLS	Dress Attire - MCT
Sick Leave	Hours of Service - M&R, MLS, and M&R & MLS	Part Time Employees/ Eliminated
Absence from Duty	Recognition of Rights and Compliance	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Representation	System Board of Adjustment/Arbitration	Temporary Employees/ Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training - M&R, MCT, and MLS	One Station Agreements
Leaves of Absence	Overtime - M&R, MLS, and MCT	Limited Duty
Effect on Prior Agreements	Issuance of SIDA Badge	

Note: All Articles listed in the chart above are for all M&R and MLS groups, except for those listed with bold after the Article title.

Fleet Service T/A's

Shift Differential	Training, Travel Pay and Meal Per Diem	Preamble
Grievance Procedures	Leaves of Absence	Meal Periods
Representation	System Board of Adjustment	Field Work
Uniforms	Absence from Duty	Bulletin Boards
Fitness for Duty	No Strike No Lockout	Probation
Safety and Health	Purpose of Agreement	Shift Trades
Termination of Employment	Furlough Benefits	Work Schedules
Temporary Assignments	Voluntary Furlough	Hours of Work
Overtime	Issuance of SIDA Badge	Effect on Prior Agreements

While the Executive Committee continues to meet face to face with the Company, the Negotiating Committees continue to review and craft counter proposals.

Negotiations are scheduled to resume on the following weeks: June 12th, July 17th & July 24th in Washington, DC.

Your Negotiating Committees remain optimistic that more Articles will be T/A'd over the upcoming weeks, so long as American Airlines management remains committed to their promises of industry-leading contracts.

Fraternally,

Fleet Negotiating Committee:

Mark Baskett William Fa Mike Fairbanks Tim Hughes

Steve Miller Tim Murphy Pat Rezler Art Risley

Andre Sutton Rodney Walker Bill Wilson

Mechanic and Related/Stores Committee:

Jason Best Mike Bush Ken Coley John Coveny

Dale Danker Mark Huffman Bennie Martino Gary Peterson

Rollie Reaves Sean Ryan Jay Sleeman Mark Strength