



United Airlines Union Coalition

July 23, 2014

To Our Fellow Employees of United Airlines,

On Friday, July 18, our Represented Union Leaderships met together in Chicago and achieved a significant milestone, agreeing to form a United Airlines Union Coalition to collectively address the significant issues we all face working at the new United Airlines.

Every leader in the room expressed common frustrations with United's current direction. The business as usual of the last few years is not satisfactory. We all realize that this is our airline and have a vested interest and the opportunity to shape our new airline for the future. We intend to meet regularly and to make certain we are approaching our management together where our interests are aligned. We are United Airlines, and we want to work for the best airline of which we can be proud.



We initially identified three common areas of concern to immediately address and to seek solutions to improve the lives of our Brothers and Sisters.

- 1. Payroll** – all employees have lost confidence in United's payroll system. This is a common theme in all our labor groups. No one knows if they have been paid fairly and properly.
- 2. Integration Problems** – We are now more than four years past the announced merger and our airline has yet to be merged. Branding the airplanes does not merge the airline. Our systems are not nearly integrated, negotiations are not yet concluded with all employee groups, and we are struggling to provide a quality product while using poor or inadequate tools.
- 3. New Legacy** – Our brothers and sisters are eager and ready to safely deliver on time, reliable flights, day in and day out. Together, we employees are assets not liabilities, and we are the solution to making this the best airline in the world. We are anxious to and we are the solution to making this the best airline in the world. We are anxious to shape our airline for the future.

Warren Buffet has said, "It takes 20 years to build a reputation and five minutes to ruin it." Our fellow employees are here with our reputations intact and will not allow others to ruin it. We are the new United Airlines.

Fraternally and in solidarity,

Air Line Pilots Association	Association of Flight Attendants
International Association of Machinists & Aerospace Workers	Professional Airline Flight Control Association
Transportation Workers Union	