

Fleet Service Highlights

- **Improved Scope (No furlough to the street for any fleet service employee).**
 - **Minimum of seven (7) mainline weekly scheduled jet departures including AA mainline jet departures until joint CBA**
 - **No displacement of employees out of their locations in the event of cross utilization**
- **Improved wages: Increase DOS, 9/2014, 9/2015. If no joint agreement is reached, increases in 2016 and 2017**
- **Added 5th week of vacation after 24 completed years of service**
- **Improved Sick Pay**
 - **Half pay on the first day thereafter full pay**
 - **Full pay FT 600 hours, PT 75 days**
- **Signing Bonus \$1500 FT, \$750.00 PT**
- **Improved Lead Premium (\$1.25 DOS, \$1.50 September 2014)**
- **Improved Pension**
- **Merger Seniority protection**
- **Improved Comp bank**
- **Elimination of Ready Reserve**
- **Enhanced Bereavement (step child)**
- **Overtime to include Comp-time for 40 hour qualifier and swap on time to make up for VTO**
- **Improved shift trades (3 way trade)**
- **Improved option to use more DAT Days**
- **** Informational meeting dates to be determined at your location**