



U·S AIRWAYS

April 24, 2013

Richard Delaney
President & Directing General Chairman
IAM District Lodge 141
1771 Commerce Drive
Elk Grove Village, IL 60007

Memorandum of Understanding - Re: Station Classification

WHEREAS, the Company has entered into a merger agreement between US Airways Group Inc. and AMR Corporation; and

WHEREAS, the merger is expected to be completed during the AMR 2011 bankruptcy case, or upon AMR emergence from bankruptcy; and

WHEREAS, Article 3 Recognition and Scope includes an annual snapshot each April to determine the classification of each station and the eligibility of each station to be outsourced and/or the requirement for the station to be insourced pursuant to the terms therein; and

WHEREAS, the parties seek to stabilize the IAM fleet service staffing during the interim period;

NOW, THEREFORE, THE PARTIES AGREE as follows;


Following the date of signing of this agreement and continuing until April 4, 2014;

- The company will not outsource normal and customary ramp work described in article 4.A.1 at any station where such work is currently being performed by fleet service employees at US Airways and is eligible for outsourcing based on the April 5, 2013 snapshot, provided such station(s) maintains a minimum of seven (7) mainline weekly scheduled jet departures.

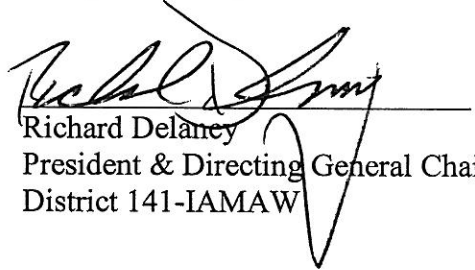
- The company will not be required to insource any work or station that is currently outsourced as of the date of signing of this agreement.

In witness whereof the parties hereto have executed this letter of agreement effective this 24th day of April, 2013.

Sincerely,


E. Allen Hemenway
Vice President, Labor Relations

Accepted and Agreed:


Richard Delaney
President & Directing General Chairman
District 141-IAMAW

4/24/13
Date