



To all American Airlines/US Airways
Mechanic & Related, Fleet and Stores Employees:

4/15/15

Brother and Sister TWU/IAM Members:

In an announcement that brings us one step closer to joint contract negotiations for more than 30,000 Mechanic and Related, Fleet Service and Stores employees at American Airlines, the National Mediation Board (NMB) today ruled that the carrier is operating as a single transportation system.

Today's determination is a necessary precursor to certifying the TWU-IAM Association, an alliance formed by both unions after the merger of American Airlines and US Airways, as the collective bargaining representative for the above employees at the merged carrier.

Today's ruling sets the stage for Association members to get to the table and do whatever it takes to get a labor agreement that recognizes the sacrifices our members and their families have made in order for American Airlines to become the largest and most profitable airline in the world.

30,000 TWU-IAM Association members determined to achieve the industry's best contracts presents the most formidable labor alliance in the airline industry.

The TWU and IAM have been preparing for joint contract negotiations on the combined carrier, and contract surveys are already underway. Upon NMB certification, the Association will bring American Airlines to the bargaining table so the members the Association represents can achieve the contracts, pay and benefits that are long overdue.