

Free, Confidential Help

Debt Management

Depression / Anxiety Grief & Loss

Eating Disorders

Divorce Marital Relationships Child / Teen Conduct Elder Care

Alcohol / Drug Dependence Gambling Addictive Behaviors

Sexual Abuse Domestic Violence

Trauma Reactions

IAMAW Air Transport District Lodge 141 Employee Assistance Program

EAP Staff

Director
Bryan Hutchinson
District 141 Director of EAP
303 229-5117 bryanrhutch@aol.com

Chairmen
Chris Davis
District 141 EAP Chairman — American Airlines
704 572-4859 chrisx1959@yahoo.com

Meki Pei
District 141 EAP Chairman — Hawaiian Airlines
808 208-5950 mekipei@gmail.com

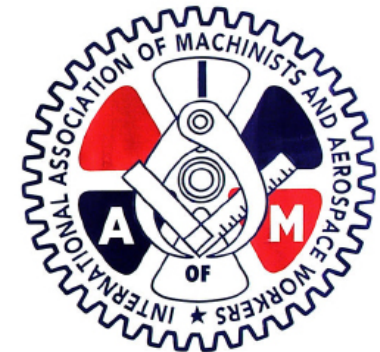
Kathy Ferguson LAP-C; CEAP
District 141 EAP Chairman — United Airlines
703 505-4321 kf.borabora@cox.net

EAP UAL Regional Staff
Victor Acosta — East Coast/EWR/LGA
ATL EWR LGA RDU SJU
201.640.0498 vicacoeap141@gmail.com
Kathy Ferguson — East Coast/Dulles
BOS BWI DCA IAD MCO PHL
703 505-4321 kf.borabora@cox.net
Roberto Mendez — North West
RNO PDX SEA SFO SJC SMF
650 444-6193 mundomendez63@gmail.com
J.R. Richardson, CEAP — Mountain and Texas
BIL DEN IND MCI SLC TUL
303 525-3334 jrriacha84@hotmail.com
Bahiyah Wright — Houston
AUS DFW IAH MSY SAT
832 418-2576 bahiyah.wright@gmail.com
Ron Robinson — South West
LAS LAX PHX SAN SNA
310 486-1225 lbronnie@aol.com
Mark Sanderson, NCAC, LAPC, CEAP — Mid-
west and Florida
CLE FLL MSP ORD PIT RSW STL TPA
773 601-5081 msanderson141@gmail.com

IAMAW AIR TRANSPORT DISTRICT LODGE 141



EMPLOYEE ASSISTANCE PROGRAM



Any EAP representative will be happy to assist you with EAP issues. Contact any EAP Director or Regional Representative listed on back. Local EAP Staff are on the web at iam141.org/eap

*Offering Our Members Confidential
Free Guidance to Professional Help*

What Is The Employee Assistance Program (EAP)?

Many of us face painful, challenging personal problems at some point in our lives.

Fortunately, your labor union offers a program that can be of enormous help to us during difficult times.

The Employee Assistance Program – EAP offers free, professional, confidential help for employees and their families when a personal problem develops.

How Do I Know When I Really Have A Problem?

We all have ups and downs. It's not always easy to decide when to ask for help.

Your EAP representative can help you determine whether you need to take action.

Remember, it's better to deal with a problem before it becomes overwhelming.

Ask yourself these questions.

- Do I think about the problem frequently or, am I always worried about the same thing?
- Am I just telling myself the problem "isn't that bad and it'll just go away," but it doesn't?
- Do I feel tired, frustrated, depressed, angry or sick?
- Is my job performance or dependability being affected?
- Do I feel like giving up?

What Services Does The EAP Provide?

Your EAP staff will work with you to find a resource that most appropriately addresses your situation, and to develop a plan of action to meet your needs.

The EAP representative will also follow up with you to ensure that you are getting the help you need and that you are satisfied with the referral.

With What Kind of Problems Can EAP Help?

The EAP is staffed by mental health professionals who are experienced at helping employees with a range of personal problems.

- Depression / Anxiety
- Grief & Loss
- Alcohol / Drug Dependence
- Gambling
- Addictive Behavior
- Sexual Abuse
- Divorce
- Debt Management
- Elder Care
- Trauma Reactions
- Domestic Violence
- Eating Disorders
- Child / Teen Conduct
- Marital Relationships

What Will This Cost?

The services of the EAP itself are free.

If referral to a community service provider is necessary, your EAP representative will work with you to make effective use of health insurance benefits.

Is The EAP Really Confidential?

The program is voluntary and confidential. (There are rare exceptions to confidentiality required by the laws of your community).

You are in control of the course of action you decide to take. Your EAP staff will work with you to find a course of action that works for your situation.

Company and Union EAP's

Help is available not only through your union, but also through a program provided by the Company. Union Members may seek assistance from either EAP.

The Next Step Is To Call EAP

You can call any of the phone numbers listed on the back of this brochure.

Bryan Hutchinson
District 141 Director of EAP
303 229-5117 bryanrhutch@aol.com